

Member Champions in Welsh Councils – March 2024

Council	Number of champions and areas covered	Appointed by	How they are supported in their role and how they report back on their work
Swansea	36 Councillor Champions for the following: <ul style="list-style-type: none"> • Animal Rights • Anti-Slavery & Ethical Employment • Armed Forces • Biodiversity • Carers • Children and Family Services • Climate Change • Councillor Support and Development • Co Production • Cycling • Dementia • Disability & Access to Services • Diversity • Domestic Abuse • Health and Wellbeing • Healthy Cities & Sport • Human Rights • Language (including Welsh) • LGBT (Lesbian, Gay, Bisexual and Transgender) • Life Long Learning • Looked After Children 	Chosen by the Leader of the Council	No formal mechanism of reporting back; however, we expect the Champions to inform the Leader of the Council of their work and actions

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	<ul style="list-style-type: none"> • Natural Environment • Pensions • Poverty in Communities/Homelessness – no member • Poverty Reduction • Public Transport • Religion, Faith & Beliefs • Rural Economy • Safeguarding • Sanctuary & Inclusion • Tackling Racism in Schools • United Nations Convention on the Rights of the Child (UNCRC) • Vulnerable & Older People • Walking • Women • Young Carers 		
Pembrokeshire CC	22 Member Champions for the following: <ul style="list-style-type: none"> • Age Friendly • Anti Poverty • Armed Forces • Business Continuity • Carers • Children & Young Persons 	The Leader of Council	They are supported by the relevant officer. We don't have any reporting back mechanism, other than through the Annual Report process (for those that do them).

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	<ul style="list-style-type: none"> • Diversity and Democracy (previously Learning and Development) • Communications • Domestic Abuse • Equalities • Learning Disabilities • Peace • Play • Risk Management • Rural Business Affairs • Safeguarding • Scrutiny • Sustainability (Well-being and Future Generations) • Time to Change (Mental Health) • Wellbeing • Welsh Language • Whistle-blowing 		
Cardiff CC	<p>16 Member Champion or Lead Member roles, as listed below:</p> <ul style="list-style-type: none"> • Anti-Poverty • Anti-Slavery & Ethical Employment • Armed Forces • Biodiversity • Carers • Children & Young People • Community Benefits 	<p>Either agreed formally during the last administration (2012-17) or designated to Cabinet Members due to both their individual and collective</p>	

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	<ul style="list-style-type: none"> • Community & Food Growing • Cycling & Sustainable Transport • Dementia Diversity & Equality • Domestic Abuse • Health & Safety • Homelessness • Night Time Economy • Older Persons • Risk (Management) 	responsibility for the various areas/issues.	
Ceredigion CC	<p>20 Member Champions:</p> <ul style="list-style-type: none"> • 50+ • 'Age Friendly' • Anti-slavery and Ethical Employment • Armed Forces • Biodiversity • Carers • Children and Young People • Combating Poverty • Digital • Diversity • Domestic Violence • Equalities • Health and Safety • Learning disabilities • Member development • Mental Health 	Council	Support and reporting back process is to be developed.

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	<ul style="list-style-type: none"> • Menopause • Public Health • Safeguarding • Sustainability 		
Caerphilly CBC	<p>14 Member champions</p> <ul style="list-style-type: none"> • Anti-Poverty • Armed Forces Community Covenant • Child Poverty • Dementia Friend • Domestic Abuse • Equalities/Unity Over Division • Future Generations • Homeless Persons • Inclusion • LGBTQ • Mental Health • Age Friendly (Formerly Older Persons) • White Ribbon Campaign • Youth 	The champions are appointed by the Leader and are usually connected to their cabinet portfolios.	Supported by the PAs to the Leader and Cabinet. The Armed Forces Champion is supported by the Armed Forces Officer. The list is presented to the Annual Meeting of Council.
BBNPA	No champions since 2022		
Conwy CBC	<p>14 Member Champions, with some roles linked to a Cabinet Member or a Chair, as detailed below:</p> <ul style="list-style-type: none"> • Lead Member for Children (Role linked to the Cabinet Member) 	Those roles that are open to all Members are	We have a Protocol for Member Champions and Member Champion Role Description and

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	<ul style="list-style-type: none"> • Lead Member for Safeguarding (Role linked to the Cabinet Member) • Carers Champion • Mental Health Champion • Disability Champion • Member Development Champion (Role linked to the Chair of the Democratic Services Committee) • Age Friendly Champion • Poverty Champion (Role linked to the Cabinet Member) • Armed Forces Champion • Welsh Language Champion • Welsh Learner Language Champion • Public Transport Champion • Ethical Employment in Supply Chain and Anti-Slavery Champion (Role linked to the Cabinet Member) • Biodiversity Champion 	<p>appointed as follows:- An email is sent to Group Leaders seeking nominations. The nominations are then presented to Cabinet for a decision (we do this by using our Informal Cabinet).</p>	<p>these can be found on page 26 and 29, respectively - Elected Member (conwy.gov.uk)</p> <p>We don't provide specific support for Member Champions but they are welcome to ask us for advice/support along with our other Members.</p> <p>Member Champions provide an annual presentation on their work to the Member Development and Information Forum.</p>
Pembrokeshire NPA	No Champions		
Flintshire CC	No Champions		
Vale of Glamorgan	<p>19 Member Champions:</p> <ul style="list-style-type: none"> • Tackling Poverty Champion 	Appointed at Annual Meeting	Supported either by Cabinet Members

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	<ul style="list-style-type: none"> • Armed Forces Champion • Biodiversity Champion • Carers Champion • Diversity Champion • Domestic Abuse Champion • Equalities Champion • LGBTQ+ Champion • Older People's Champion • Safeguarding Champion – Cabinet Member • Mental Wellbeing Champion • Veterans Champion • Youth Champion • Disability Champion • Climate Change Champion • Social Value Champion • Rural Champion • Scrutiny Champion – Chair of Scrutiny Chairs & Vice Group • Member Development Champion – Chair of Democratic Services Committee 		<p>specifically or via Democratic Services.</p> <p>They do not report separately on their roles but are included in formal consultations for Scrutiny, Cabinet and Council reports and invited to attend specific events in and around the Vale of Glamorgan where relevant.</p>
Gwynedd CC	<p>Older People's Champion Biodiversity Champion Armed Forces champion - undertaken by a Cabinet Member within their role</p>	The relevant Cabinet Member	Report to Cabinet Member on an informal basis

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Torfaen CBC	<p>Currently there are a total of 11. Member Champions fall into two groups, the first group are portfolio holders (Cabinet Members) whose responsibilities as champion align specifically with their existing portfolio:</p> <ol style="list-style-type: none"> 1. Age Friendly Champion (previously Older Persons Champion) – Executive Member Adult Services & Housing 2. Equalities & Diversity Champion – Executive Member Corporate Governance and Performance 3. Anti-Poverty Champion – Leader of the Council 4. Young Person’s Champion- Executive Member for Children, Families and Education <p>The second group are the non-portfolio member champions:</p> <ol style="list-style-type: none"> 1. Members Training & Development Champion – Chair of Democratic Services 2. Armed Forces Champion 3. Carers Champion 4. Sustainability Champion 5. World Heritage Champion 6. Motor Neuron Disease (MND) 7. Dementia Champion 	<p>The Leader is responsible for appointing Member Champions. Any member of the Council may be a Member Champion, including the Leader. Any in year appointments or changes made by the Leader will be communicated in writing to the Chief Executive and Council is advised during the year of any such decisions as they arise in line with the Council’s Constitution.</p>	<p>No specific support or requirement to report back on their member champion role.</p>
Merthyr Tydfil	<p>20 Champions: Anti-Poverty Champion Armed Forces Champion Biodiversity and Open Spaces Champion</p>		<p>Don’t generally provide support. They are advised when they take on a role that they are</p>

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	Carers Champion Children and Young Persons Champion Climate Change Champion Cyber Resilience Champion Dementia Champion Disabled Persons Champion Domestic Abuse Champion Energy Champion Equalities & Diversity Champion Heritage Champion Homelessness Champion Member Champion Mental Health Champion Older Persons Champion Safeguarding Champion Tourism Champion Welsh Language Champion		typically agreeing to act as an advocate for the subject, by raising the profile, highlighting good practice, and engaging with relevant bodies. provided a summary of the work they had done throughout the year. Report back to AGM.
Bridgend	18 Champion roles undertaken by Cabinet Members and grouped together as follows: <ul style="list-style-type: none"> • Counter Terrorism / Welsh Language • Older People's & Younger Persons' Carers / Older Persons / Dementia / Mental Health / Corporate Parenting / Neurodiversity • Health & Safety • Biodiversity & Conservation / Net Zero Carbon 2030 / Fair Trade • Neurodiversity 	Appointed by Cabinet	Although there are no formal reporting mechanisms in place they regularly liaise with Directors and fellow Cabinet Members, Leader and Deputy to ensure everyone is kept up to date. Support is

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	<ul style="list-style-type: none"> • Violence Against Women, Domestic Abuse and Sexual Violence (VAWDASV) / Anti-Poverty/Food Poverty / Equality and Diversity • LGBTQ+ / Equality & Diversity 		from their respective directorates.
Mid & West Wales Fire Authority	<p>7 champions:</p> <ul style="list-style-type: none"> • Sustainability and Environmental Champion • Welsh Language Champion • Health and Safety Champion • Business Risk Management Champion • Member Development Champion • Equality and Diversity Champion • Community Safety Champion 	Appointed annually at AGM	Currently all champions attend quarterly meetings with the relevant teams and are consulted on any policies that are new or need amending. Currently they don't report back but this is being reviewed.
Denbighshire CC	<p>Constitution shows 4 member champion roles:</p> <ul style="list-style-type: none"> • Older People's Champion • Homelessness Champion • Carers Champion • Learning Disabilities <p>The Constitution also has an Armed Forces Champion as part of a Lead Member Portfolio.</p> <ul style="list-style-type: none"> • Armed Forces Champion <p>Although not in the Constitution Council has also approved the creation of these Champion roles:</p>	Full Council appoint to the Champion roles, other than the Armed Forces Champion.	Council is reviewing the arrangements for its member champions generally.

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	<ul style="list-style-type: none"><li data-bbox="450 349 952 379">• Young Persons Champion<li data-bbox="450 384 853 414">• Diversity Champion		